



Statement of Values

Mach7 Technologies Limited

ACN 007 817 192

(the Company)

Document History

Version	Summary of Amendments	Approved by	Approval date
1.0	New Statement of Values	Board of Directors	26 July 2023
2.0	Revised Statement of Values	Board of Directors	19 December 2025

Other Policy Details

Key Information	Details
Approval Body	Mach7 Technologies Limited Board of Directors
Key Stakeholders	Mach7 Technologies Limited Board of Directors
Responsibility for Implementation	Chief Executive Officer
Policy Custodian	Company Secretary
Next Review Date	1 November 2026

Legislative and Regulatory Framework

Authority	Law, Resolution or Regulation
ASX Corporate Governance Council	ASX Corporate Governance Principles and Recommendation (2019) ("ASX Principles")

1. Introduction

- 1.1 Mach7 Technologies Limited's (the "Company's") culture is anchored in radical transparency, fun, and a strong connection to purpose. The Company has adopted a Statement of Values and Culture Code designed to align and inspire every Mach7er to show up at their best: working with purpose, creating customer value, and advancing our shared strategy. The Company seeks to operate in line with the values set out below and ensure Directors, Senior Executives, and employees work to reinforce these values.
- 1.2 The Company's senior executives have the responsibility of instilling these values across the Company including ensuring that all employees receive appropriate training on the values and referencing and reinforcing the values in interactions with employees.

2. Purpose

- 2.1 The Company's Statement of Values are the guiding principles that underpin its culture and operations. These values define the standards of behaviour expected of the Company's Directors, Senior Executives, employees, and all those the Company engage with.

2.2 The Company values and behaviours are:

Customer Engagement	We strive to have an enhanced understanding of our customers and the solutions they require. We will provide exceptional service, and consistently deliver value that exceeds their expectations.
Trust	We will build trust with our employees, shareholders, partners and customers by operating with integrity, honesty, and transparency in all our interactions.
Discovery	We drive innovation through understanding our customers, where we can add value to them, and how we can improve patient outcomes.
Accountability	We take responsibility for our actions and outcomes, and we hold ourselves accountable for maintaining the trust our stakeholders place in us.
Respect	We value and respect the opinions, needs and perspectives of all our stakeholders, fostering an inclusive and collaborative environment built on trust.
Ethical Conduct	We always act with integrity. Upholding ethical principles and complying with legal and regulatory requirements is our starting position.

2.3 The values are further supported by the CLIMBS Culture Code, with the acronym reflecting the Company's commitment to continuous improvement, progress, and excellence across all aspects of its operations.

2.4 Mach7 CLIMBS Culture Code

- C** **Customer First** – Every decision starts with the customer's perspective;
- L** **Learn & Grow** – Curiosity keeps us climbing;
- I** **Innovate for impact** – Value impact over activity;
- M** **Minimize Complexity & Move** – As complex as needed, no more. Agility beats bureaucracy;
- B** **Build Good Stuff** – Extreme ownership, high-quality work. We are builders who care about healthcare;
- S** **Sell** – Growth happens when we align behind sales.

3. Review and Amendments

3.1 This Policy will be reviewed by the Board on an annual basis to ensure it remains effective and meets the Company's mission and objectives. The Policy will be available on the Company's website within a reasonable time after any such updates or amendments have been approved.